

## SPECIAL SALARY RATE TABLE

NUMBER 999A

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES  
OUTSIDE THE 48 CONTIGUOUS STATES

Effective 13 January 2002

GRADE	Annual Rates for Steps (in dollars)										STEP INTERVAL
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	29,558	30,544	31,529	32,514	33,500	34,485	35,471	36,456	37,441	38,427	Varies
7	36,613	37,834	39,055	40,275	414,496	42,717	43,937	45,158	46,379	47,600	Varies
9	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
11	48,770	50,395	52,021	53,646	55,271	56,896	58,521	60,146	61,771	63,396	Varies
12	54,955	56,786	58,618	60,449	62,281	64,112	65,944	67,775	69,607	71,438	Varies

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

### OCCUPATIONS

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Atlanta, GA**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	333	344	355	367	378	389	401	412	423	435	
	Adjusted Salary	54,825	56,652	58,479	60,307	62,134	63,961	65,788	67,615	69,442	71,270	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	6,130	6,333	6,537	6,741	6,944	7,148	7,351	7,554	7,758	7,961	
	Adjusted Salary	65,195	67,368	69,541	71,714	73,887	76,060	78,233	80,405	82,578	84,751	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999D**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Boston-Worcester-Lawrence, MA-NH-ME-CT**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,514	33,598	34,682	35,766	36,850	37,934	39,018	40,101	41,185	42,269	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,514	33,598	34,682	35,766	36,850	37,934	39,018	40,101	41,185	42,269	
7	Basic	38,866	40,162	41,458	42,754	44,050	45,345	46,641	47,937	49,233	50,529	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,866	40,162	41,458	42,754	44,050	45,345	46,641	47,937	49,233	50,529	
9	Basic	45,820	47,347	48,874	50,400	51,927	53,454	54,981	56,508	58,035	59,561	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	45,820	47,347	48,874	50,400	51,927	53,454	54,981	56,508	58,035	59,561	
11	Basic	51,271	52,980	54,688	56,397	58,105	59,814	61,522	63,231	64,939	66,648	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,271	52,980	54,688	56,397	58,105	59,814	61,522	63,231	64,939	66,648	
12	Basic	58,952	60,916	62,881	64,846	66,810	68,775	70,740	72,705	74,669	76,634	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,952	60,916	62,881	64,846	66,810	68,775	70,740	72,705	74,669	76,634	
13	Basic	64,162	66,300	68,439	70,577	72,715	74,854	76,992	79,131	81,269	83,407	Varies
	Adjustment	3,309	3,419	3,529	3,640	3,751	3,860	3,971	4,081	4,191	4,302	
	Adjusted Salary	67,471	69,719	71,968	74,217	76,466	78,714	80,963	83,212	85,460	87,709	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999D**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Chicago-Gary-Kenosha, IL-IN-WI**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,514	33,598	34,682	35,766	36,850	37,934	39,018	40,101	41,185	42,269	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,514	33,598	34,682	35,766	36,850	37,934	39,018	40,101	41,185	42,269	
7	Basic	38,866	40,162	41,458	42,754	44,050	45,345	46,641	47,937	49,233	50,529	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,866	40,162	41,458	42,754	44,050	45,345	46,641	47,937	49,233	50,529	
9	Basic	45,820	47,347	48,874	50,400	51,927	53,454	54,981	56,508	58,035	59,561	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	45,820	47,347	48,874	50,400	51,927	53,454	54,981	56,508	58,035	59,561	
11	Basic	51,271	52,980	54,688	56,397	58,105	59,814	61,522	63,231	64,939	66,648	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,271	52,980	54,688	56,397	58,105	59,814	61,522	63,231	64,939	66,648	
12	Basic	58,952	60,916	62,881	64,846	66,810	68,775	70,740	72,705	74,669	76,634	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,952	60,916	62,881	64,846	66,810	68,775	70,740	72,705	74,669	76,634	
13	Basic	64,162	66,300	68,439	70,577	72,715	74,854	76,992	79,131	81,269	83,407	Varies
	Adjustment	3,909	4,040	4,169	4,300	4,431	4,560	4,691	4,821	4,951	5,082	
	Adjusted Salary	68,071	70,340	72,608	74,877	77,146	79,414	81,683	83,952	86,220	88,489	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Cincinnati-Halmilton, OH-KY-IN**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	
7	Basic	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	
9	Basic	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	
11	Basic	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	
12	Basic	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	
13	Basic	62,379	64,458	66,537	68,616	70,695	72,774	74,853	76,932	79,011	81,090	Varies
	Adjustment	4,213	4,353	4,493	4,634	4,774	4,914	5,055	5,195	5,336	5,476	
	Adjusted Salary	66,592	68,811	71,030	73,250	75,469	77,688	79,908	82,127	84,347	86,566	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Cleveland-Akron, OH**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	628	649	670	691	712	733	755	776	797	818	
	Adjusted Salary	55,120	56,957	58,794	60,631	62,468	64,305	66,142	67,979	69,816	71,653	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	6,481	6,695	6,911	7,127	7,341	7,557	7,771	7,987	8,202	8,417	
	Adjusted Salary	65,546	67,730	69,915	72,100	74,284	76,469	78,653	80,838	83,022	85,207	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Columbus, OH**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	
7	Basic	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	
9	Basic	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	
11	Basic	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	
12	Basic	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	
13	Basic	62,379	64,458	66,537	68,616	70,695	72,774	74,853	76,932	79,011	81,090	Varies
	Adjustment	3,387	3,500	3,612	3,725	3,838	3,951	4,064	4,177	4,290	4,403	
	Adjusted Salary	65,766	67,958	70,149	72,341	74,533	76,725	78,917	81,109	83,301	85,493	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Dallas-Fort Worth, TX**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	
7	Basic	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	
9	Basic	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	
11	Basic	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	
12	Basic	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	
13	Basic	62,379	64,458	66,537	68,616	70,695	72,774	74,853	76,932	79,011	81,090	Varies
	Adjustment	3,506	3,622	3,739	3,856	3,973	4,090	4,207	4,323	4,440	4,557	
	Adjusted Salary	65,885	68,080	70,276	72,472	74,668	76,864	79,060	81,255	83,451	85,647	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT



**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Dayton-Springfield, OH**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	273	282	291	301	310	319	329	338	347	357	
	Adjusted Salary	54,765	56,590	58,415	60,241	62,066	63,891	65,716	67,541	69,366	71,192	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	6,059	6,260	6,461	6,663	6,863	7,065	7,265	7,466	7,668	7,868	
	Adjusted Salary	65,124	67,295	69,465	71,636	73,806	75,977	78,147	80,317	82,488	84,658	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999D**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Denver-Boulder-Greeley, CO**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,514	33,598	34,682	35,766	36,850	37,934	39,018	40,101	41,185	42,269	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,514	33,598	34,682	35,766	36,850	37,934	39,018	40,101	41,185	42,269	
7	Basic	38,866	40,162	41,458	42,754	44,050	45,345	46,641	47,937	49,233	50,529	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,866	40,162	41,458	42,754	44,050	45,345	46,641	47,937	49,233	50,529	
9	Basic	45,820	47,347	48,874	50,400	51,927	53,454	54,981	56,508	58,035	59,561	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	45,820	47,347	48,874	50,400	51,927	53,454	54,981	56,508	58,035	59,561	
11	Basic	51,271	52,980	54,688	56,397	58,105	59,814	61,522	63,231	64,939	66,648	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,271	52,980	54,688	56,397	58,105	59,814	61,522	63,231	64,939	66,648	
12	Basic	58,952	60,916	62,881	64,846	66,810	68,775	70,740	72,705	74,669	76,634	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,952	60,916	62,881	64,846	66,810	68,775	70,740	72,705	74,669	76,634	
13	Basic	64,162	66,300	68,439	70,577	72,715	74,854	76,992	79,131	81,269	83,407	Varies
	Adjustment	3,172	3,278	3,383	3,490	3,596	3,701	3,807	3,912	4,018	4,124	
	Adjusted Salary	67,334	69,578	71,822	74,067	76,311	78,555	80,799	83,043	85,287	87,531	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999D**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Detroit-Ann Arbor-Flint, MI**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,514	33,598	34,682	35,766	36,850	37,934	39,018	40,101	41,185	42,269	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,514	33,598	34,682	35,766	36,850	37,934	39,018	40,101	41,185	42,269	
7	Basic	38,866	40,162	41,458	42,754	44,050	45,345	46,641	47,937	49,233	50,529	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,866	40,162	41,458	42,754	44,050	45,345	46,641	47,937	49,233	50,529	
9	Basic	45,820	47,347	48,874	50,400	51,927	53,454	54,981	56,508	58,035	59,561	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	45,820	47,347	48,874	50,400	51,927	53,454	54,981	56,508	58,035	59,561	
11	Basic	51,271	52,980	54,688	56,397	58,105	59,814	61,522	63,231	64,939	66,648	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,271	52,980	54,688	56,397	58,105	59,814	61,522	63,231	64,939	66,648	
12	Basic	58,952	60,916	62,881	64,846	66,810	68,775	70,740	72,705	74,669	76,634	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,952	60,916	62,881	64,846	66,810	68,775	70,740	72,705	74,669	76,634	
13	Basic	64,162	66,300	68,439	70,577	72,715	74,854	76,992	79,131	81,269	83,407	Varies
	Adjustment	3,986	4,119	4,252	4,385	4,518	4,650	4,784	4,916	5,049	5,182	
	Adjusted Salary	68,148	70,419	72,691	74,962	77,233	79,504	81,776	84,047	86,318	88,589	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

# SPECIAL SALARY RATE TABLE

NUMBER 999D

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Hartford, CT (Includes all of New London County, CT)

Effective 13 January 2002

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,514	33,598	34,682	35,766	36,850	37,934	39,018	40,101	41,185	42,269	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,514	33,598	34,682	35,766	36,850	37,934	39,018	40,101	41,185	42,269	
7	Basic	38,866	40,162	41,458	42,754	44,050	45,345	46,641	47,937	49,233	50,529	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,866	40,162	41,458	42,754	44,050	45,345	46,641	47,937	49,233	50,529	
9	Basic	45,820	47,347	48,874	50,400	51,927	53,454	54,981	56,508	58,035	59,561	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	45,820	47,347	48,874	50,400	51,927	53,454	54,981	56,508	58,035	59,561	
11	Basic	51,271	52,980	54,688	56,397	58,105	59,814	61,522	63,231	64,939	66,648	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,271	52,980	54,688	56,397	58,105	59,814	61,522	63,231	64,939	66,648	
12	Basic	58,952	60,916	62,881	64,846	66,810	68,775	70,740	72,705	74,669	76,634	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,952	60,916	62,881	64,846	66,810	68,775	70,740	72,705	74,669	76,634	
13	Basic	64,162	66,300	68,439	70,577	72,715	74,854	76,992	79,131	81,269	83,407	Varies
	Adjustment	3,630	3,751	3,871	3,993	4,114	4,234	4,356	4,476	4,598	4,719	
	Adjusted Salary	67,792	70,051	72,310	74,570	76,829	79,088	81,348	83,607	85,867	88,126	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

## OCCUPATIONS

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999E**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Houston-Galveston-Brazoria, TX**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,969	34,068	35,167	36,266	37,365	38,464	39,563	40,662	41,761	42,861	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,969	34,068	35,167	36,266	37,365	38,464	39,563	40,662	41,761	42,861	
7	Basic	39,430	40,744	42,059	43,373	44,688	46,003	47,317	48,632	49,946	51,261	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,430	40,744	42,059	43,373	44,688	46,003	47,317	48,632	49,946	51,261	
9	Basic	46,509	48,059	49,608	51,158	52,708	54,258	55,808	57,357	58,907	60,457	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,509	48,059	49,608	51,158	52,708	54,258	55,808	57,357	58,907	60,457	
11	Basic	52,105	53,841	55,578	57,314	59,050	60,786	62,523	64,259	65,995	67,731	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,105	53,841	55,578	57,314	59,050	60,786	62,523	64,259	65,995	67,731	
12	Basic	59,951	61,949	63,947	65,945	67,943	69,941	71,939	73,937	75,935	77,933	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,951	61,949	63,947	65,945	67,943	69,941	71,939	73,937	75,935	77,933	
13	Basic	65,350	67,528	69,706	71,884	74,062	76,240	78,418	80,596	82,774	84,952	Varies
	Adjustment	5,115	5,285	5,456	5,626	5,797	5,967	6,138	6,308	6,479	6,649	
	Adjusted Salary	70,465	72,813	75,162	77,510	79,859	82,207	84,556	86,904	89,253	91,601	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Huntsville, AL**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	3	3	4	4	4	4	5	6	6	6	
	Adjusted Salary	54,495	56,311	58,128	59,944	61,760	63,576	65,392	67,209	69,025	70,841	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	5,738	5,928	6,119	6,310	6,499	6,690	6,880	7,071	7,262	7,451	
	Adjusted Salary	64,803	66,963	69,123	71,283	73,442	75,602	77,762	79,922	82,082	84,241	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Indianapolis, IN**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	5,602	5,787	5,973	6,159	6,345	6,531	6,716	6,902	7,089	7,274	
	Adjusted Salary	64,667	66,822	68,977	71,132	73,288	75,443	77,598	79,753	81,909	84,064	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Kansas City, MO-KS**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	103	107	110	114	117	121	125	129	132	136	
	Adjusted Salary	54,595	56,415	58,234	60,054	61,873	63,693	65,512	67,332	69,151	70,971	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	5,857	6,051	6,246	6,440	6,634	6,829	7,023	7,217	7,412	7,606	
	Adjusted Salary	64,922	67,086	69,250	71,413	73,577	75,741	77,905	80,068	82,232	84,396	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT



**SPECIAL SALARY RATE TABLE**  
**NUMBER 999E**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Los Angeles-Riverside-Orange County, CA (Includes Santa Barbara County and all of Edwards Air Force Base)**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,969	34,068	35,167	36,266	37,365	38,464	39,563	40,662	41,761	42,861	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,969	34,068	35,167	36,266	37,365	38,464	39,563	40,662	41,761	42,861	
7	Basic	39,430	40,744	42,059	43,373	44,688	46,003	47,317	48,632	49,946	51,261	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,430	40,744	42,059	43,373	44,688	46,003	47,317	48,632	49,946	51,261	
9	Basic	46,509	48,059	49,608	51,158	52,708	54,258	55,808	57,357	58,907	60,457	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,509	48,059	49,608	51,158	52,708	54,258	55,808	57,357	58,907	60,457	
11	Basic	52,105	53,841	55,578	57,314	59,050	60,786	62,523	64,259	65,995	67,731	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,105	53,841	55,578	57,314	59,050	60,786	62,523	64,259	65,995	67,731	
12	Basic	59,951	61,949	63,947	65,945	67,943	69,941	71,939	73,937	75,935	77,933	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,951	61,949	63,947	65,945	67,943	69,941	71,939	73,937	75,935	77,933	
13	Basic	65,350	67,528	69,706	71,884	74,062	76,240	78,418	80,596	82,774	84,952	Varies
	Adjustment	3,594	3,714	3,834	3,954	4,073	4,193	4,313	4,433	4,552	4,672	
	Adjusted Salary	68,944	71,242	73,540	75,838	78,135	80,433	82,731	85,029	87,326	89,624	

**EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.**

**OCCUPATIONS**

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Miami-Fort Lauderdale, FL**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	
7	Basic	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	
9	Basic	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	
11	Basic	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	
12	Basic	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	
13	Basic	62,379	64,458	66,537	68,616	70,695	72,774	74,853	76,932	79,011	81,090	Varies
	Adjustment	4,426	4,574	4,721	4,869	5,016	5,164	5,311	5,459	5,607	5,754	
	Adjusted Salary	66,805	69,032	71,258	73,485	75,711	77,938	80,164	82,391	84,618	86,844	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Milwaukee-Racine, WI**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	488	504	521	537	553	570	587	603	620	636	
	Adjusted Salary	54,980	56,812	58,645	60,477	62,309	64,142	65,974	67,806	69,639	71,471	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	6,315	6,524	6,734	6,944	7,153	7,363	7,572	7,782	7,992	8,201	
	Adjusted Salary	65,380	67,559	69,738	71,917	74,096	76,275	78,454	80,633	82,812	84,991	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Minneapolis-St. Paul, MN-WI**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	
7	Basic	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	
9	Basic	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	
11	Basic	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	
12	Basic	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	
13	Basic	62,379	64,458	66,537	68,616	70,695	72,774	74,853	76,932	79,011	81,090	Varies
	Adjustment	3,898	4,028	4,157	4,287	4,417	4,547	4,677	4,807	4,937	5,067	
	Adjusted Salary	66,277	68,486	70,694	72,903	75,112	77,321	79,530	81,739	83,948	86,157	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999E**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of New York-Northern New Jersey-Long Island, NY-NJ-CT-PA**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,969	34,068	35,167	36,266	37,365	38,464	39,563	40,662	41,761	42,861	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,969	34,068	35,167	36,266	37,365	38,464	39,563	40,662	41,761	42,861	
7	Basic	39,430	40,744	42,059	43,373	44,688	46,003	47,317	48,632	49,946	51,261	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,430	40,744	42,059	43,373	44,688	46,003	47,317	48,632	49,946	51,261	
9	Basic	46,509	48,059	49,608	51,158	52,708	54,258	55,808	57,357	58,907	60,457	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,509	48,059	49,608	51,158	52,708	54,258	55,808	57,357	58,907	60,457	
11	Basic	52,105	53,841	55,578	57,314	59,050	60,786	62,523	64,259	65,995	67,731	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,105	53,841	55,578	57,314	59,050	60,786	62,523	64,259	65,995	67,731	
12	Basic	59,951	61,949	63,947	65,945	67,943	69,941	71,939	73,937	75,935	77,933	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,951	61,949	63,947	65,945	67,943	69,941	71,939	73,937	75,935	77,933	
13	Basic	65,350	67,528	69,706	71,884	74,062	76,240	78,418	80,596	82,774	84,952	Varies
	Adjustment	3,107	3,211	3,314	3,418	3,521	3,625	3,728	3,832	3,935	4,039	
	Adjusted Salary	68,457	70,739	73,020	75,302	77,583	79,865	82,146	84,428	86,709	88,991	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Orlando, FL**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	5,495	5,676	5,859	6,042	6,223	6,406	6,588	6,770	6,953	7,135	
	Adjusted Salary	64,560	66,711	68,863	71,015	73,166	75,318	77,470	79,621	81,773	83,925	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	
7	Basic	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	
9	Basic	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	
11	Basic	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	
12	Basic	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	
13	Basic	62,379	64,458	66,537	68,616	70,695	72,774	74,853	76,932	79,011	81,090	Varies
	Adjustment	4,224	4,365	4,506	4,647	4,788	4,928	5,069	5,210	5,351	5,491	
	Adjusted Salary	66,603	68,823	71,043	73,263	75,483	77,702	79,922	82,142	84,362	86,581	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Pittsburgh, PA**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	223	231	238	246	253	261	269	277	284	292	
	Adjusted Salary	54,715	56,539	58,362	60,186	62,009	63,833	65,656	67,480	69,303	71,127	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	6,000	6,198	6,398	6,597	6,796	6,995	7,194	7,393	7,593	7,791	
	Adjusted Salary	65,065	67,233	69,402	71,570	73,739	75,907	78,076	80,244	82,413	84,581	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT



**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Portland-Salem, OR-WA**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	
7	Basic	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	
9	Basic	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	
11	Basic	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	
12	Basic	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	
13	Basic	62,379	64,458	66,537	68,616	70,695	72,774	74,853	76,932	79,011	81,090	Varies
	Adjustment	3,945	4,077	4,208	4,340	4,471	4,603	4,734	4,866	4,997	5,128	
	Adjusted Salary	66,324	68,535	70,745	72,956	75,166	77,377	79,587	81,798	84,008	86,218	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Richmond-Petersburg, VA**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	298	308	318	328	338	348	359	369	379	389	
	Adjusted Salary	54,790	56,616	58,442	60,268	62,094	63,920	65,746	67,572	69,398	71,224	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	6,089	6,290	6,493	6,695	6,897	7,099	7,301	7,503	7,706	7,907	
	Adjusted Salary	65,154	67,325	69,497	71,668	73,840	76,011	78,183	80,354	82,526	84,697	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Sacramento-Yolo, CA**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	
7	Basic	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	
9	Basic	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	
11	Basic	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	
12	Basic	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	
13	Basic	62,379	64,458	66,537	68,616	70,695	72,774	74,853	76,932	79,011	81,090	Varies
	Adjustment	4,153	4,292	4,430	4,568	4,707	4,845	4,984	5,122	5,260	5,399	
	Adjusted Salary	66,532	68,750	70,967	73,184	75,402	77,619	79,837	82,054	84,271	86,489	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of St. Louis, MO-IL**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	5,679	5,867	6,056	6,244	6,432	6,621	6,809	6,998	7,186	7,374	
	Adjusted Salary	64,744	66,902	69,060	71,217	73,375	75,533	77,691	79,849	82,006	84,164	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of San Diego, CA**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	
7	Basic	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	
9	Basic	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	
11	Basic	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	
12	Basic	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	
13	Basic	62,379	64,458	66,537	68,616	70,695	72,774	74,853	76,932	79,011	81,090	Varies
	Adjustment	4,575	4,727	4,880	5,032	5,185	5,337	5,490	5,642	5,795	5,947	
	Adjusted Salary	66,954	69,185	71,417	73,648	75,880	78,111	80,343	82,574	84,806	87,037	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

# SPECIAL SALARY RATE TABLE

NUMBER 999F

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of San Francisco-Oakland-San Jose, CA

Effective 13 January 2002

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,878	35,008	36,137	37,266	38,396	39,525	40,655	41,784	42,913	44,043	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,878	35,008	36,137	37,266	38,396	39,525	40,655	41,784	42,913	44,043	
7	Basic	40,556	41,908	43,260	44,613	45,965	47,317	48,669	50,021	51,373	52,726	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,556	41,908	43,260	44,613	45,965	47,317	48,669	50,021	51,373	52,726	
9	Basic	47,887	49,483	51,078	52,674	54,270	55,865	57,461	59,057	60,653	62,248	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,887	49,483	51,078	52,674	54,270	55,865	57,461	59,057	60,653	62,248	
11	Basic	53,772	55,564	57,356	59,148	60,940	62,731	64,523	66,315	68,107	69,899	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	53,772	55,564	57,356	59,148	60,940	62,731	64,523	66,315	68,107	69,899	
12	Basic	61,949	64,014	66,078	68,143	70,208	72,272	74,337	76,401	78,466	80,531	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	61,949	64,014	66,078	68,143	70,208	72,272	74,337	76,401	78,466	80,531	
13	Basic	67,726	69,983	72,241	74,498	76,755	79,012	81,269	83,527	85,784	88,041	Varies
	Adjustment	2,994	3,094	3,193	3,293	3,393	3,493	3,593	3,692	3,792	3,892	
	Adjusted Salary	70,720	73,077	75,434	77,791	80,148	82,505	84,862	87,219	89,576	91,933	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

## OCCUPATIONS

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Seattle-Tacoma-Bremerton, WA**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	
7	Basic	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	
9	Basic	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	
11	Basic	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	
12	Basic	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	
13	Basic	62,379	64,458	66,537	68,616	70,695	72,774	74,853	76,932	79,011	81,090	Varies
	Adjustment	4,022	4,156	4,291	4,425	4,559	4,693	4,827	4,961	5,095	5,229	
	Adjusted Salary	66,401	68,614	70,828	73,041	75,254	77,467	79,680	81,893	84,106	86,319	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

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2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Washington-Baltimore, DC-MD-VA-WV (Includes St. Mary's County, MD)**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,832	32,893	33,954	35,015	36,077	37,138	38,199	39,260	40,321	41,383	
7	Basic	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,021	39,289	40,557	41,824	43,092	44,360	45,627	46,895	48,163	49,430	
9	Basic	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	44,786	46,279	47,771	49,264	50,756	52,248	53,741	55,233	56,726	58,218	
11	Basic	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,021	51,688	53,354	55,021	56,688	58,355	60,022	61,688	63,355	65,022	
12	Basic	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	57,453	59,368	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	
13	Basic	62,379	64,458	66,537	68,616	70,695	72,774	74,853	76,932	79,011	81,090	Varies
	Adjustment	3,850	3,978	4,107	4,235	4,363	4,492	4,620	4,748	4,877	5,005	
	Adjusted Salary	66,229	68,436	70,644	72,851	75,058	77,266	79,473	81,680	83,888	86,095	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

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2210 INFORMATION TECHNOLOGY MANAGEMENT



**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Rest of U.S.**

**Effective 13 January 2002**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	31,377	32,423	33,469	34,515	35,561	36,607	37,653	38,699	39,745	40,791	
7	Basic	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	36,156	37,361	38,566	39,771	40,976	42,181	43,386	44,591	45,796	47,001	
9	Basic	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	43,230	44,671	46,111	47,551	48,992	50,432	51,873	53,313	54,753	56,194	
11	Basic	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,478	49,061	50,643	52,226	53,808	55,390	56,973	58,555	60,138	61,720	
12	Basic	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	54,492	56,308	58,124	59,940	61,756	63,572	65,387	67,203	69,019	70,835	
13	Basic	59,065	61,035	63,004	64,973	66,943	68,912	70,882	72,851	74,820	76,790	Varies
	Adjustment	5,477	5,658	5,840	6,022	6,203	6,385	6,566	6,748	6,931	7,112	
	Adjusted Salary	64,542	66,693	68,844	70,995	73,146	75,297	77,448	79,599	81,751	83,902	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2002 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

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